

# SENTENCING ACADEMY

## **Why Work for Us?**

The Sentencing Academy is a charity with specialist knowledge and expertise centred and developed around evidence-led sentencing. We value effective communication, meaningful collaborations, smart growth and the skill, experience and insight of our staff, researchers, practitioners, and partners who work within the criminal justice system.

We have a flexible supportive working environment encouraging personal development, skill sharing and using learning to inform continuous improvement. Everyone is given a laptop to help facilitate hybrid working, to achieve a good work-life balance.

Our benefits package includes employer's pension contribution at 5%, annual leave of 25 days along with additional paid leave whilst the charity is closed across the Christmas break and an attractive central office base in London.

You will enjoy working in an inclusive organisation that works cooperatively with the research community, policy makers and sentencers, to use data to inform effective sentencing practices. Those who work with us and for us all have an opportunity to help shape the organisation in the delivery of its strategic objectives. To date we have accomplished a great deal as a small charity but now need you to help us to transition and grow further, with the launch of our new Effective Sentencing workstream.

## **Effective Sentencing Workstream and Toolkit**

One of our strategic objectives is the development of an effective sentencing hub as a centre of excellence, exploration and innovation, trail-blazing an Effective Sentencing Toolkit. The toolkit will be one of the major outputs initially for the workstream and it will be developed in consultation with sentencers and other criminal justice professionals. It will be designed to match the information needs and expectations of its users and will detail transparent scientific criteria for inclusion into the toolkit alongside the peer review process.

We are focused upon establishing the toolkit as a standard research and statistical resource for sentencers, who will be able to access the latest evidence on the effectiveness of all relevant parts of the sentencing process. We anticipate that the toolkit will be of interest and value to magistrates, judges, the Judicial College, Sentencing Council, the Ministry of Justice, Members of Parliament, journalists and other stakeholders, and that it will become the primary research and dissemination vehicle for the organisation.

You can be part of this exciting development right from the start, working alongside sentencing specialists in collaboration with partners and stakeholders to help create a toolkit and effective sentencing workstream that will make a difference. We look forward to receiving your application.