

SENTENCING ACADEMY

Person Specification

Job title	Head of Research
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Essential:
<ul style="list-style-type: none">• Excellent written and communication skills.• Three years professional experience working in a research capacity with knowledge of the criminal justice system.• Excellent analytical skills, able to interpret data.• Interest and knowledge around sentencing.• Experience of working collaboratively, building, and maintaining partnerships with a diverse range of stakeholders.• Strong interpersonal skills and track record as a team player.• Commitment to Equity, Diversity, and Inclusion (EDI).• Excellent organisational skills, ability to deliver on time and attention to detail.• Excellent IT skills including Word and Excel.
Desirable:
<ul style="list-style-type: none">• Knowledge and practical understanding around the operation of government and key stakeholders.• Proven track record (at least two years) of leading successful applications to research grant makers, charitable trusts and/securing commissioning/contract opportunities.• Experience of research grant management.• Direct court or sentencing experience• Experience operating bid/proposal information systems including commissioning portals.• Knowledge and experience of identifying and securing funding.• Track record of innovation.